



**CISV USA**

Building global friendship

## NEO CISV Leader Opportunities for 2020

CISV educates and inspires action for a more just and peaceful world through experiential learning. This organization was founded after World War II to build global friendships centered on peace education, which covers diversity, human rights, conflict resolution and sustainable development. Thousands of young people participate in programs around the world each year.

While CISV programs are designed for children, they also provide educational, enlightening experiences for adults. Adult leaders play a key role in all CISV programs. The Northeast Ohio Chapter of CISV is actively recruiting leaders for six programs this summer: **Village** for age 11, **Interchange** for ages 12-13, and **Step Up** for ages 14 and 15.

In a **Village** and a **Step Up**, the team of leaders carry out the day-to-day camp program, planning the activities and shaping the experience for the participants. A leader's day is full: in addition to facilitating thought-provoking activities and connecting with their delegates during the day, they do spend considerable time in the evening debriefing and planning for the next day's fun as well as connecting with other leaders to problem-solve and learn about each other. Leaders get time off from the camp to explore the local community or just enjoy some downtime to read or relax in their own way.

In 2020, the Northeast Ohio Chapter of CISV will participate in **Villages** in the following locations:

- **Rio de Janeiro, Brazil** – July 11 – August 7
- **Guangzhou Province, China** – July 11 – August 7
- **North East Great Britain** – July 24 – August 20

Similarly, **Step Up** is a camp-based program that last three weeks. We also need leaders for:

- **Age 14: Quezon City, Philippines** – July 17 – August 8
- **Age 15: Jacksonville, Fla.,** – June 11 – July 3

**Interchange** is a four-week program where three boys/three girls and their adult leader are partnered with delegates from one country. Each delegate/leader hosts their partner in their own home and in turn travels to be hosted by his/her partner at their home, making this a cross-cultural family experience. The leader collaborates with the parents, delegates and partner leader to plan a group schedule and activities that follow CISV curriculum suggestions. Two weeks are spent in each country.

The Northeast Ohio Chapter's 2020 Interchange offering is:

- **Germany** for delegates ages 12-13:
  - Hosting Phase (in US): late June – early July
  - Travel Phase (in Germany): later in July

### Qualifications

Adult leaders for all CISV programs are volunteers who are carefully selected and trained. The primary qualifications, in addition to being 21 years of age or older, are a love for working with children, a belief in the philosophy of CISV, some travel experience, and the flexibility and maturity necessary to lead a delegation of energetic young people. Leaders must exhibit behavior that is mature, responsible, and appropriate at all times. Leaders meet several times with their delegations to prepare them for the CISV program experience, providing the catalyst that allows the delegation to bond as a cohesive group.

**This is a “volunteer” position. What are the costs involved?**

Your training fees, travel costs, food, and lodging during the program are paid by CISV.

### **What is the time commitment?**

In addition to the four-week travel program, leaders:

- Typically meet 5-6 times prior to traveling with the delegates and their families.
- Must attend a weekend CISV training to learn about the organization and program, with expenses covered by the chapter.
- Organizational work to prepare the delegation for travel.

### **How are leaders selected?**

Applicants are required to submit an application and two references, as well as pass a background check. The chapter will conduct personal interviews of the applicants. Volunteer leaders can be teachers, parents, clergy, business professionals, graduate students, and others.

### **What are my responsibilities before the program?**

- Attend and participate fully in the mandatory Chapter and National Leadership Workshops preceding the CISV program, taking place in the spring.
- Be willing to acquire a thorough knowledge of CISV, and adhere to its goals and philosophy.
- Develop good rapport with all program participants and their families.
- Ensure forms for leaders and youth delegates are completed properly and submitted on time.
- Respond to pre-program communications, complying with requests and time-frames.
- Get your passport in time.
- Be receptive to suggestions from CISV – local Chapter, National, and International.
- Keep the Chapter contact informed about delegation plans and progress toward readiness.

### **What are my responsibilities during the program?**

- First and foremost, fully participate and engage your delegation in the CISV program, working with the program staff and other delegation leaders.
- Be aware of and communicate any health problems the children or other adults may have and be prepared to assist in dealing with them.
- Be able to give a general accounting of group monies and specific accounting of emergency monies to Chapter/families.

### **What are my responsibilities after the program?**

Through immersion in this cross-cultural program, both delegates and leaders frequently have an awe-inspiring experience that can alter how they view the world. Follow-up after the program is important.

- Plan and conduct at least one post-program activity with the participants and their families.
- Remain active in the Chapter for the year immediately after the CISV program for the ongoing development of the Junior Branch (youth members).
- Promote CISV when possible and keep in touch with your new CISV friends around the world!

**This all sounds very interesting but I want to talk to somebody first.**

Contact us! Email us at [neo@cisvusa.org](mailto:neo@cisvusa.org).