



**CISV USA**  
Building global friendship

## NEO CISV Leader Opportunity Information 2019

CISV educates and inspires action for a more just and peaceful world through experiential learning. More than 250 programs took place around the world in 2018 alone. There are over 10,000 participants in this organization which was begun after World War II to build global friendships among young people. These friendships are cemented while participating in activities that include our four peace education content areas; diversity, human rights, conflict and resolution, and sustainable development.

While CISV programs are designed for children, they also provide educational, enlightening experiences for adults. Adult leaders play a key role in all CISV programs. The Northeast Ohio Chapter is actively recruiting leaders for two programs: two **Villages** for age 11 and two **Interchanges**, one for ages 12-13 and one for ages 14-15.

In a **Village**, the team of leaders, along with the junior counselors, carry out the day-to-day camp program, planning the activities and shaping the experience for the 11-year-old participants. A leader's day is full: in addition to facilitating thought-provoking activities and connecting with their delegates during the day, they do spend considerable time in the evening debriefing and planning for the next day's fun as well as connecting with other leaders to problem-solve and learn about each other.

Leaders get time off from the camp to explore the local community or just take some needed downtime to read or relax in their own way. In the Village program, the middle weekend of the month allows the leaders to get some relaxation time together as a group while the children stay with host families.

The 2019 Villages for the Northeast Ohio Chapter of CISV will take place in:

- **Trondelag, Norway** – June 28 – July 25
- **Roskilde, Denmark** – July 5 – August 1

**Interchange** is a four-week program where three boys/three girls and their adult leader are partnered with delegates from one country. Each delegate/leader hosts their partner at home and in turn travels to be hosted by his/her partner at their home, making this a cross-cultural family experience. The leader collaborates with the parents and delegates to plan a group schedule and activities. Two weeks are spent in each country.

The Northeast Ohio Chapter's 2019 Interchange offerings are:

- **Bastad, Sweden** for delegates ages 12-13:  
Hosting Phase (in US): June 27 – July 11  
Travel Phase (in Sweden): July 12 – 27
- **Lisbon, Portugal** for delegates ages 14-15:  
Hosting Phase (in US): July 3 – 17  
Travel Phase (in Lisbon): July 18 – August 2

### Qualifications

Adult Leaders for all CISV programs are volunteers who are carefully selected and trained. The primary qualifications, in addition to being 21 years of age or older, are a love for working with children, a belief in the philosophy of CISV, some travel experience, and the flexibility and maturity necessary to lead a delegation of energetic young people. Leaders must exhibit behavior that is mature, responsible, and appropriate at all times.



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### **Qualifications, cont.**

Leaders meet frequently with their delegations to prepare them for the CISV program experience. The leader provides the catalyst that allows the delegation to bond as a cohesive group of friends with a common purpose. Preparing leaders through extensive local and National training is a strict CISV requirement. Volunteer leaders can be teachers, parents, clergy, business professionals, graduate students, and others.

### **This is a “volunteer” position. What are the costs involved?**

Your training fees, travel costs, food, and lodging during the program are paid by CISV.

### **What is the time commitment?**

In addition to the four-week travel program, leaders:

- Typically meet 5-6 times prior to traveling with the delegates and their families.
- Must attend training about the organization and program over a weekend.
- Organizational work to prepare the delegation for travel.

### **How are leaders selected?**

Applicants are required to submit an application and two references, as well as pass a background check. The chapter will conduct personal interviews of the applicants.

### **What are my responsibilities before the program?**

- Attend and participate fully in the mandatory local and National Leadership Workshops preceding the CISV program, taking place in the spring.
- Be willing to acquire a thorough knowledge of CISV, and adhere to the goals and philosophy of the organization.
- Develop good rapport with all program participants and their families promoting a group feeling among them.
- See that the forms required by CISV (including those required of child-delegates as well as those required of the leader) are completed properly and submitted on time.
- Respond to pre-program communications, complying with requests and time-frames.
- Get your passport (and visa, if required) in good time and ensure that you and the group has acquired any required immunizations.
- Be receptive to suggestions from CISV – local, National, and International.
- Keep the Chapter contact person informed about plans of the delegation or individual and progress toward readiness for the experience.

### **What are my responsibilities during the program?**

- First and foremost, fully participate and engage your delegation in the CISV program, working with the program staff and other delegation leaders.
- Be aware of and communicate any health problems the children or other adults may have, be able to deal with such problems if they arise and be able to assist any host families or program staff in dealing with such problems.
- Be able to give a general accounting of group monies and specific accounting of emergency monies to Chapter/families.



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### **What are my responsibilities after the program?**

- Through the immersion in cross-cultural program activities, both delegates and leaders frequently have an awe-inspiring experience that can alter how they view the world. Follow-up after the program is a key component.
- Plan and conduct at least one post-program activity with the participants and their families.
- Your remaining active in the Chapter for the year immediately after the CISV program is beneficial to the delegates in the on-going Junior Branch.
- Promote CISV whenever possible.
- Keep in touch with your new CISV friends from all over the world!

### **This all sounds very interesting but I want to talk to somebody first.**

Contact us! Email us at [neo@cisvusa.org](mailto:neo@cisvusa.org). Come to Selection Day on Sunday, Jan. 27 from 1-5 p.m. at the Jewish Community Center in Youngstown:

<https://neo.cisvusa.org/event/neo-travel-program-selection-day/>